



Aqua Options Pty Limited is a civil construction and installation company that is committed to meet or exceed the requirements and expectations of our clients.

Aqua Options Pty Limited recognise importance of reducing our carbon footprint and are committed to find ways to reduce the impact of our work, both when on site and in the office. Our sustainability objective is to reduce negative impacts on the environment and to be aware of Climate Change on our planet in communities. Our target is to reduce waste on site and in the office, initiate recycling and utilise biofuel where possible

Management is committed to:

- To ensure our Sustainability Policy and its Implementations Process coincide with our Integrated Management System
- To integrate Sustainability considerations into all our Business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.
- Minimise our use of paper and other office consumables, for example by double-siding printing, issuing documents electronically when possible, and identifying opportunities to reduce waste.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping
- As far as possible, arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment
- Purchase products made with recycled paper when available
- Whenever possible, utilise cleaning equipment at Aqua Options' workshop where tank water is available
- Whenever possible, utilise our workshop for prefabrication to utilise the electricity sources from our installed Solar Panels
- Responsibly dispose of construction waste
- Source sustainable and recycled materials when possible
- Purchase hybrid equipment when possible
- Use battery operated equipment where possible

Our commitment to our staff includes:

- Providing adequate training to all staff ensuring that the intentions of this policy statement are understood, applied and maintained within their own activity area.
- Reviewing and evaluating training needs on a regular basis to ensure staff understand the importance of Sustainability and the affect Aqua Options can have on the environment

This Policy, together with current and broader Sustainability objectives, will be made available to interested parties on request.

Aqua Options is committed to monitor this policy's effectiveness, provide ongoing implementation and to review this document every two years or as required.

Darren Tierney

DARREN TIERNEY
DIRECTOR AQUA OPTIONS PTY LTD

14th November 2024

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