



Aqua Options Pty Limited is a civil construction and service installation company that is committed to meet or exceed the requirements and expectations of our clients

Aqua Options Pty Limited are committed to maintaining and improving systems and processes to avoid complicity in modern slavery or human rights violations related to our own operations, supply chain our services. This policy is an essential tool for safeguarding human rights and maintaining ethical practices in global business operations.

Modern slavery can occur in many forms, such as forced labour, child labour, domestic servitude, sex trafficking, workplace abuse and human trafficking. We do not tolerate any forms of slavery and human trafficking in our business and supply chain.

We strive to ensure that all people, including those in the broader community, are afforded human rights. All actions we take as a business are undertaken with the aim of improving our systems, processes, and overall commitment to the management of modern slavery risk and the eradication of slavery and slavery-like practices.

Our commitment to our staff includes:

Training programs to educate employees and management on recognising and preventing modern slavery
Clearly defines key terms related to modern slavery to enhance clarity and understanding.

This Policy, together with current and broader Modern Slavery objectives, will be made available to interested parties on request.

Aqua Options is committed to monitor this policy's effectiveness, provide ongoing implementation and to review this document every two years or as required.

Darren Tierney

DARREN TIERNEY
DIRECTOR AQUA OPTIONS PTY LTD

14th November 2024



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