



Aqua Options Pty Limited is a civil construction and service installation company that is committed to meet or exceed the requirements and expectations of our clients.

Aqua Options Pty Limited recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our Health and Safety objective is to actively work towards the elimination of injuries and fatalities. Our target is to remain injury and incident free.

Management is committed to:

- Integrating Health and Safety into all aspects of Aqua Options Pty Limited operations
- Leading by example in taking health and safety seriously, attending all relevant training and complying with all health and safety policies and procedures
- Providing a WHS Management System that includes the provision of appropriate information, training, instruction, and supervision from the beginning of employment
- Development, implementation and review of written SWMS procedures
- Establishing processes for reporting incidents, hazards and risks and responding in a timely way to that information
- Conducting risk assessments on equipment, work procedures and work-related risks and providing health surveillance to employees and others affected by our work
- Ensuring proper storage of materials, chemicals, and machinery
- Having adequate first aid equipment and first aid certified workers
- Creating and practicing emergency evacuation plans
- Extending information, training and supervision to staff, contractors, clients and visitors to ensure safety to all on site
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable, to maintain a safe and healthy working environment
- Having the resources to achieve the objectives outlined in this Health and Safety Policy statement

Our commitment to our staff includes:

- Providing reasonable care for the Health and Safety of all staff and others at work
- Providing adequate PPE to all staff
- Providing adequate training to ensure the correct usage of all equipment ensuring safety to all on site
- To ensure all staff understand the importance to comply with Health and Safety legal obligations through regular inductions, toolbox consultations and training
- To ensure staff understand to immediately report all hazards/incidents to the Manger/Supervisor to learn and prevent similar incidents from reoccurring
- Giving staff the opportunity to co-operate with and contribute to the WHS objectives in the planning process as required
- To assist all staff to participate in return-to-work programs when necessary

This Policy, together with current and broader Health and Safety objectives, will be made available to interested parties on request.

Aqua Options is committed to monitor this policy's effectiveness, provide ongoing implementation and to review this document every two years or as required.

Darren Tierney

DARREN TIERNEY
DIRECTOR AQUA OPTIONS PTY LTD

14th November 2024

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